

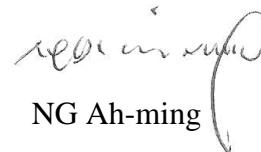


Equal Opportunities Policy

This circular promulgates the Association's Policy on Equal Opportunities, and advises all members (including adult members and youth members) to practise the Scout Promise and the Scout Law, and comply with the principle of equal opportunities when discharging their Scout duties.

The Association strives her best to promote Scouting to the community and provide equal opportunity to all persons for admission to the Scout Movement so long as such person who are prepared to observe and follow the Association's principles and to acknowledge the Scout Promise and the Scout Law. All members shall be fair and impartial in dealing with Scouting business, without any prejudice and discrimination, and shall take note of the four discrimination ordinances in Hong Kong, namely the Sex Discrimination Ordinance, the Disability Discrimination Ordinance, the Family Status Discrimination Ordinance, and the Race Discrimination Ordinance. The Association will make every effort to prevent any acts of harassment, direct/indirect discrimination, vilification or victimization on the grounds of race, religion, social status, gender, pregnancy, disability, marital status, or family circumstances from occurring in the Scout Movement. Complainant may lodge complaint according to the "Procedures for Handling Improper Acts and Complaints" if he/she has the feeling of dissatisfaction or injustice about the treatment received or perceived improper act occurs.

For the content of the legislation on equal opportunity in Hong Kong, please visit the Equal Opportunities Commission website <http://www.eoc.org.hk>.



NG Ah-ming
Chief Commissioner