

---

## Revision of Wood Badge Training Scheme

Wood Badge Training is a system of basic training to train adults to be competent Scouters to take up adult leader roles. The Scheme progresses with the times in compliance with the development needs of Scouting. 18 years has passed since the implementation of the existing Scheme in 2000, it is time to review and enhance the Scheme for its practicality.

Wood Badge Training Scheme will be revised with effect from 1 April 2018. The details are as follows:

- 1) “Basic Course (I)” replaces “Fundamentals Course”;
- 2) “Basic Course (II)” replaces “Sectional Skills Course”;
- 3) Abandoning “Non-Sectional Leaders and Commissioners Wood Badge Training Scheme”. The Revised Wood Badge Training Scheme will only cover the following categories: Grasshopper Scout, Cub Scout, Scout, Venture Scout, Rover Scout and Administrator; Lay Members should participate in Administrator Courses. Group Scout Leaders and Professional Staff could join any one of the training Schemes.
- 4) “General Information Course” emphasises on the ideas of Scouting and participation. “Basic Course” emphasises on the unit operations and practical experience, and “Advanced Course” focuses on the theories and application in Scouting. Scout Leaders are encouraged to pursue continuous learning after completing the Wood Badge; and
- 5) Before the conferment of Wood Badge, leaders must complete two Leader Skill Courses either two courses from the Core Group or one from Core Group and one from Elective Group. (Course list could be found in appendix 1). Exemption from taking two Leader Skill Courses is accepted if participants have completed Fundamentals Course/ Sectional Skills Course/Sectional Advanced Course which were started on or before 31 March 2018, and could complete Wood Badge on or before 31 March 2021.

### **Course Content and the Scheme**

The Revised Wood Badge Training Scheme comprises 6 stages which complies with WOSM’s Wood Badge framework and training ideas (please refer to Table 1).

#### Initial Briefing

It gives an overview of Scouting and looks briefly at the support from the Group and the Headquarters.

### Stage 1 — General Information Course (1 day)

It outlines the what of Scouting. It covers topics such as history and growth of Scouting as well as the operations in the Group and the Headquarters. It also offers an opportunity to experience Scouting activities in different sections. A New Leader Handbook, with policies and guidelines, from the Headquarters will be issued. Upon completion, participant satisfies partial requirements for the application of a Provisional Scouter Warrant.

### Stage 2 – Basic Course (I) (3 days)

It explains the how of Scouting. It focuses on a specific section and describes characteristics and needs of youth, progressive training scheme, responsibilities of leaders as well as risk and safety in Scouting. It also provides opportunities to experience indoor, outdoor and special meetings.

### Stage 3 – Basic Course (II) (5-6 days)

It explains the how of Scouting in greater depth. It offers opportunities to practise basic scoutcrafts, such as knotting, camping and hiking. It also introduces leadership and management, group development, instructional skills, communicating with youth and spiritual development. Participant can enhance skills and abilities through experiential learning.

### Stage 4 – Basic In-service Training (Not less than 4 months)

Under the guidance of an experienced mentor, participant completes projects which include the preparation of a personal plan for training in the future. Upon satisfactory completion of Basic In-service Training, participant is qualified to wear the Gilwell Woggle and would be nominated for a Scouter Warrant.

### Stage 5 – Advanced Course (6 days)

It discusses the why of Scouting. It explains vision, mission and values of Scout Association of Hong Kong and the Policies of World Organisation of the Scout Movement. It also discusses the Scout Method, the role of Scouting in the youth service and offers an opportunity to plan sectional programme in a dynamic way.

### Stage 6 –Advanced In-service Training (Not less than 6 months)

Under the guidance of an experienced mentor, participant completes projects which include the preparation of a personal plan for training in the future. Upon satisfactory completion of the Advanced In-service Training and two Leader Skill Courses, participant would be recommended for the award of the Wood Badge.

## Continuous Education

Wood Badge Holders are encouraged to pursue continuous learning and keep enhancing their knowledge and expertise in Scouting. They should take part in various Training events for the sustainable development of the Scout Movement and contribute to the development of young people.

## Effective Date

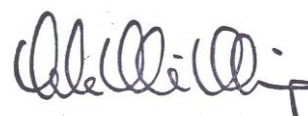
The Revised Wood Badge Training Scheme will be implemented on 1 April 2018.

## Arrangements during Transition Period

According to their stage of completion, Scouter can enrol in training courses aligned with the Revised Scheme:

Existing Scheme	Transitional Arrangements
1. Completed "General Information Course"	Participate in "Basic Course (I) " under the Revised Scheme (Stage 2)
2. Completed "Fundamentals Course"	Participate in "Basic Course (II) " under the Revised Scheme (Stage 3)
3. Completed "Sectional Skills Course"	Participate in "Basic In-service Training (not less than 4 months)" under the Revised Scheme (Stage 4)
4. Completed "Basic In-service Training"	Participate in "Advanced Course" under the Revised Scheme (Stage 5)
5. Completed "Advanced Course"	Participate in "Advanced In-service Training (not less than 6 months)" under the Revised Scheme (Stage 6)
6. Completed "Non-Sectional Leaders' Basic Course / Intermediate Course / Basic In-service Training / Intermediate In-service Training" or "Commissioners' Basic Course / Intermediate Course / Basic In-service Training / Intermediate In-service Training"	Participate in "Commissioners' Intermediate Course / Advanced Course" before revision of the system and skill courses of Non-sectional Leaders / Group Scout Leaders and Commissioners (Please refer to Training Circular No. 45/2014) and "In-service Training". These types of courses offered under the Existing Scheme will be conducted depending on the numbers of participants.

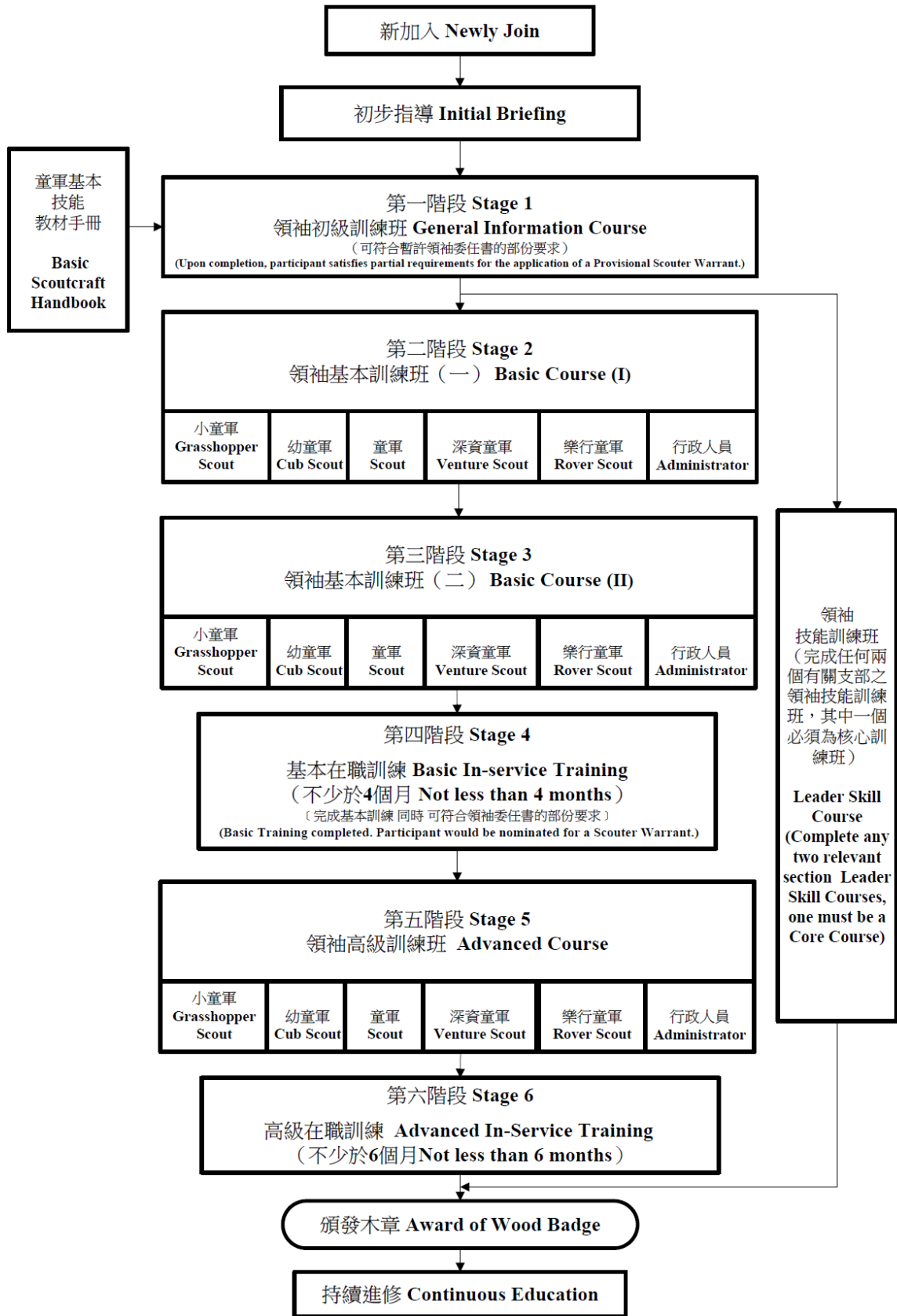
For enquiries, please contact Training Branch at 2957 6477 during office hours.



MAK Wai-ming  
Training Commissioner

### Pattern of Wood Badge Training Scheme

( applicable to Sectional Leader and Administrator)



Scout Association of Hong Kong – Training Branch  
Core and Elective Leader Skill Course

Category	Grasshopper Scout	Cub Scout	Scout	Venture Scout	Rover Scout	Administrator
Core	<ul style="list-style-type: none"> <li>➤ Art and Handcraft Course</li> <li>➤ Games Course</li> <li>➤ Music and Movement Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ Cub Scout Progressive Badges Course</li> <li>➤ Pack Hiking Course</li> <li>➤ Pack Holiday and Camping Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ Campcraft Course</li> <li>➤ Pioneering Course</li> <li>➤ Scout Progressive Badges Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ Campcraft Course</li> <li>➤ Pioneering Course</li> <li>➤ Expedition Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ Event Management Course</li> <li>➤ Pioneering Course</li> <li>➤ Expedition Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ Decision Making and Strategic Planning Course</li> <li>➤ Human Relations Course</li> <li>➤ Transactional Analysis Course</li> </ul>
Elective	<ul style="list-style-type: none"> <li>➤ First Aid Certificate Course</li> <li>➤ Sing Song Course</li> <li>➤ Campfire Leader Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid Certificate Course</li> <li>➤ Sing Song Course</li> <li>➤ Campfire Leader Course</li> <li>➤ Knotting Course</li> <li>➤ Map Reading Course</li> <li>➤ Life Saving Course</li> <li>➤ Game Course</li> <li>➤ Jungle Dance Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid Certificate Course</li> <li>➤ Sing Song Course</li> <li>➤ Campfire Leader Course</li> <li>➤ Knotting Course</li> <li>➤ Map Reading Course</li> <li>➤ Life Saving Course</li> <li>➤ Action-Centred Leadership Course</li> <li>➤ Lightweight Cooking Course</li> <li>➤ Expedition Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid Certificate Course</li> <li>➤ Sing Song Course</li> <li>➤ Campfire Leader Course</li> <li>➤ Knotting Course</li> <li>➤ Map Reading Course</li> <li>➤ Life Saving Course</li> <li>➤ Action-Centred Leadership Course</li> <li>➤ Lightweight Cooking Course</li> <li>➤ Venture Scout Progressive Badges Course</li> <li>➤ Venture Scout Executive Committee Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid Certificate Course</li> <li>➤ Sing Song Course</li> <li>➤ Campfire Leader Course</li> <li>➤ Knotting Course</li> <li>➤ Map Reading Course</li> <li>➤ Life Saving Course</li> <li>➤ Action-Centred Leadership Course</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid Certificate Course</li> <li>➤ Sing Song Course</li> <li>➤ Knotting Course</li> <li>➤ Action-Centred Leadership Course</li> <li>➤ Event Management Course</li> <li>➤ Change Management Course</li> <li>➤ Chairmanship Course</li> <li>➤ Creative Thinking Course</li> <li>➤ Negotiation Skills Course</li> <li>➤ Time Management Course</li> </ul>

# Exemption from taking two Leader Skill Courses is accepted if participants have completed Fundamentals Course/Sectional Skills Course/Sectional Advanced Course which is started on or before 31 March 2018, and can complete Wood Badge on or before 31 March 2021.